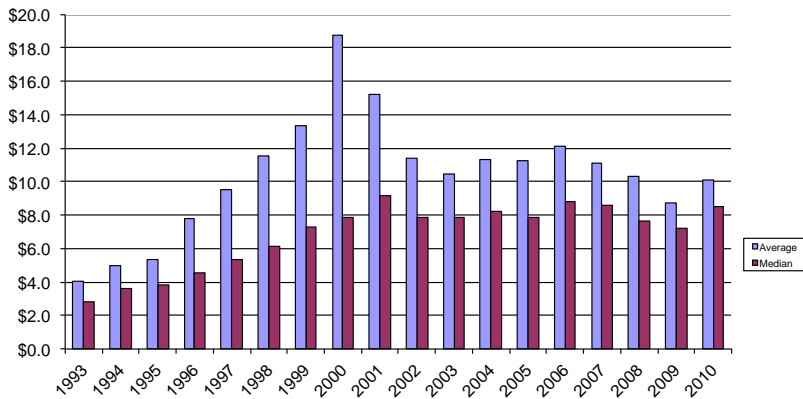


Figure 1:

Average & Median Total Pay (estimated)
of S&P 500 CEOs from 1993 to 2010 (in millions of 2010 \$)



Source: ExecuComp